



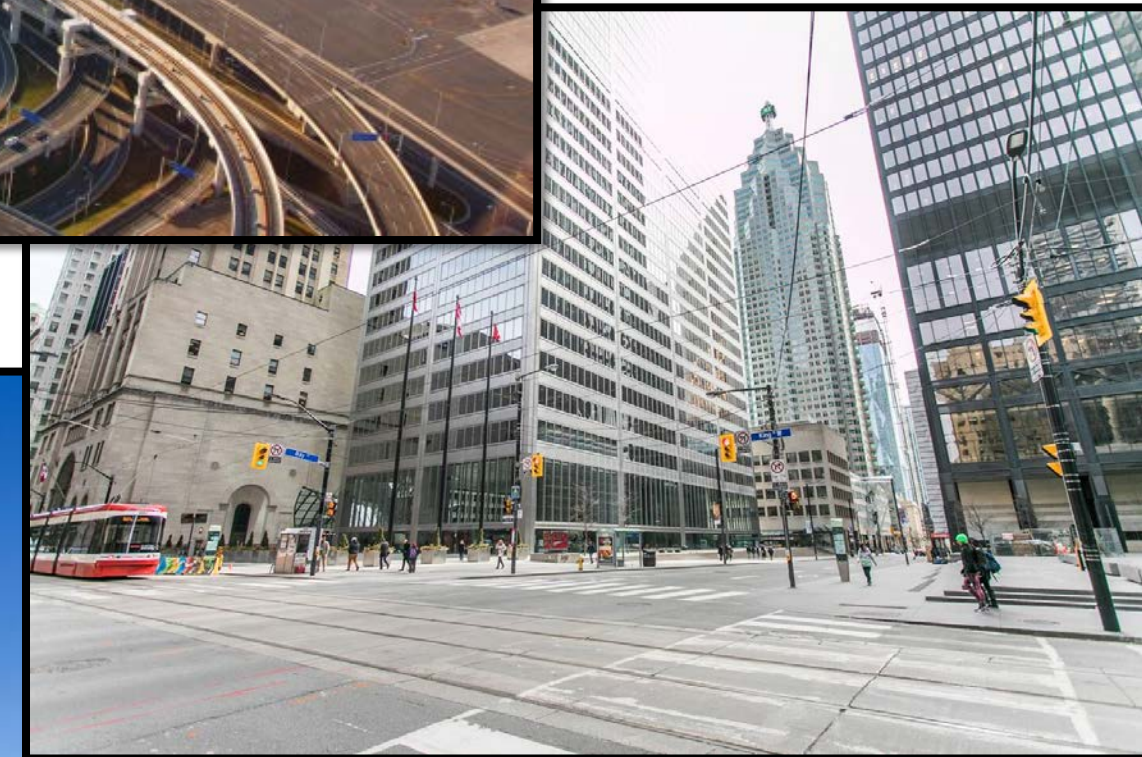
Insights from the Pearson Employment Area Pilot Zone

June 8, 2021

Solving for the Reopening & Recovery of Business Districts

Over the course of the pandemic, businesses in the diverse economic areas across the Toronto region have faced many challenges.

Working alongside all levels of government, business leaders, and public health experts, we've created resources, guidelines and practical steps to help the business community reopen safely.

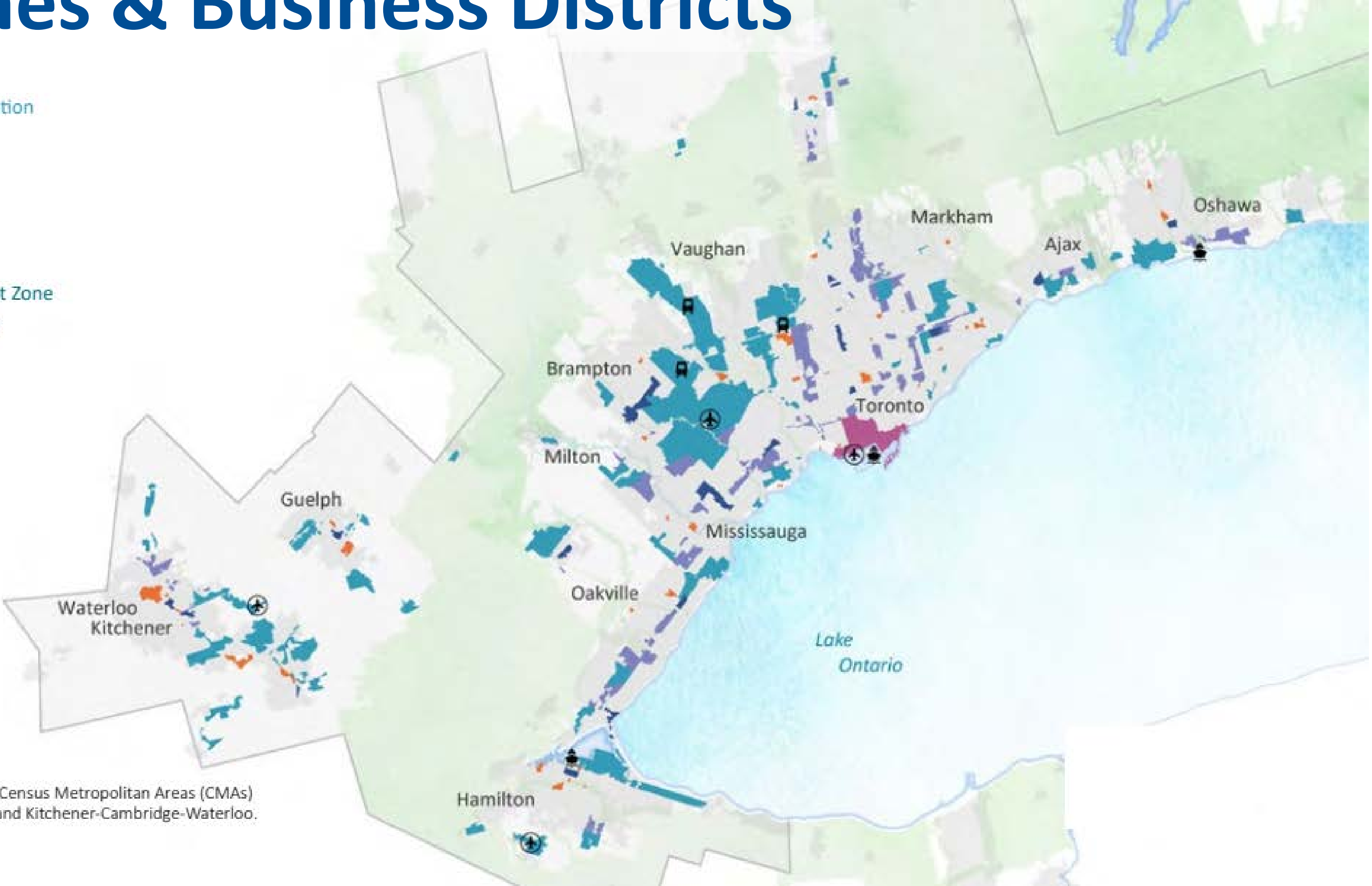


Pilot Zones & Business Districts

- Metropolitan Centre
- Goods, Production and Distribution
- Services and Mixed Use
- Regional Centres
- Knowledge Creation

- Financial District Pilot Zone
- Pearson Employment Area Pilot Zone
- Scarborough Centre Pilot Zone

- Greenbelt
- Intermodal Terminal
- Airport
- Port



1. The Innovation Corridor comprises five Census Metropolitan Areas (CMAs) of Oshawa, Toronto, Hamilton, Guelph and Kitchener-Cambridge-Waterloo.

Pearson Employment Area Pilot Zone

Co-Chairs

Mayor Bonnie Crombie
City of Mississauga

Jan De Silva
President & CEO
Toronto Region Board of Trade

Todd Letts
CEO
Brampton Board of Trade

David Wojcik
President & CEO
Mississauga Board of Trade

Participating Organizations

- Acart Healthcare Storage Solutions
- Amazon
- Baylis Medical
- Best Buy Canada
- Canada Post
- Canadian Tire Corporation
- Chrysler Group LLC
- Designed Precision Castings Inc.
- Global Egg Corporation
- GTAA
- Hamilton Kent
- Ingram Micro
- IPEX INC
- NTN Bearings
- S&C Electric Canada Ltd.
- Thomson Terminals
- UPS
- Walmart

Mitigations in the Pilot Zones

Safe District

Includes coordinated workplace policies and communication, exposure tracking, testing and vaccination.

Safe Travel

Includes measures in public transit, carpooling, and active transport.

Safe & Sustainable Work

Safe Buildings

Includes workspace ventilation and air flow and air-quality monitoring technology.

Safe Workplaces

Includes worker spacing, cohorts, signage, training and communications.

INFORMED BY:

Steering Committee & Working Tables

Public Health and Technical Advisory Group

Subject Matter Experts & Technology Partners

Implementation Partners

Lessons from a year working through COVID-19

1.

COVID is a full-time job.

Change management takes energy, especially for HR, operations and management.

2.

Be responsive.

Watch for gaps and prepare to change procedures to adapt.

3.

Be open.

Maintain regular communication and be transparent with your staff.

4.

Look beyond the workplace.

Be aware of your employees' lives outside work and how they may impact their safety.
(e.g. living arrangements, travel, mental health, access to healthcare and vaccines)

Leadership is vital.

The responsibility for getting policies and procedures right must rest at every level.

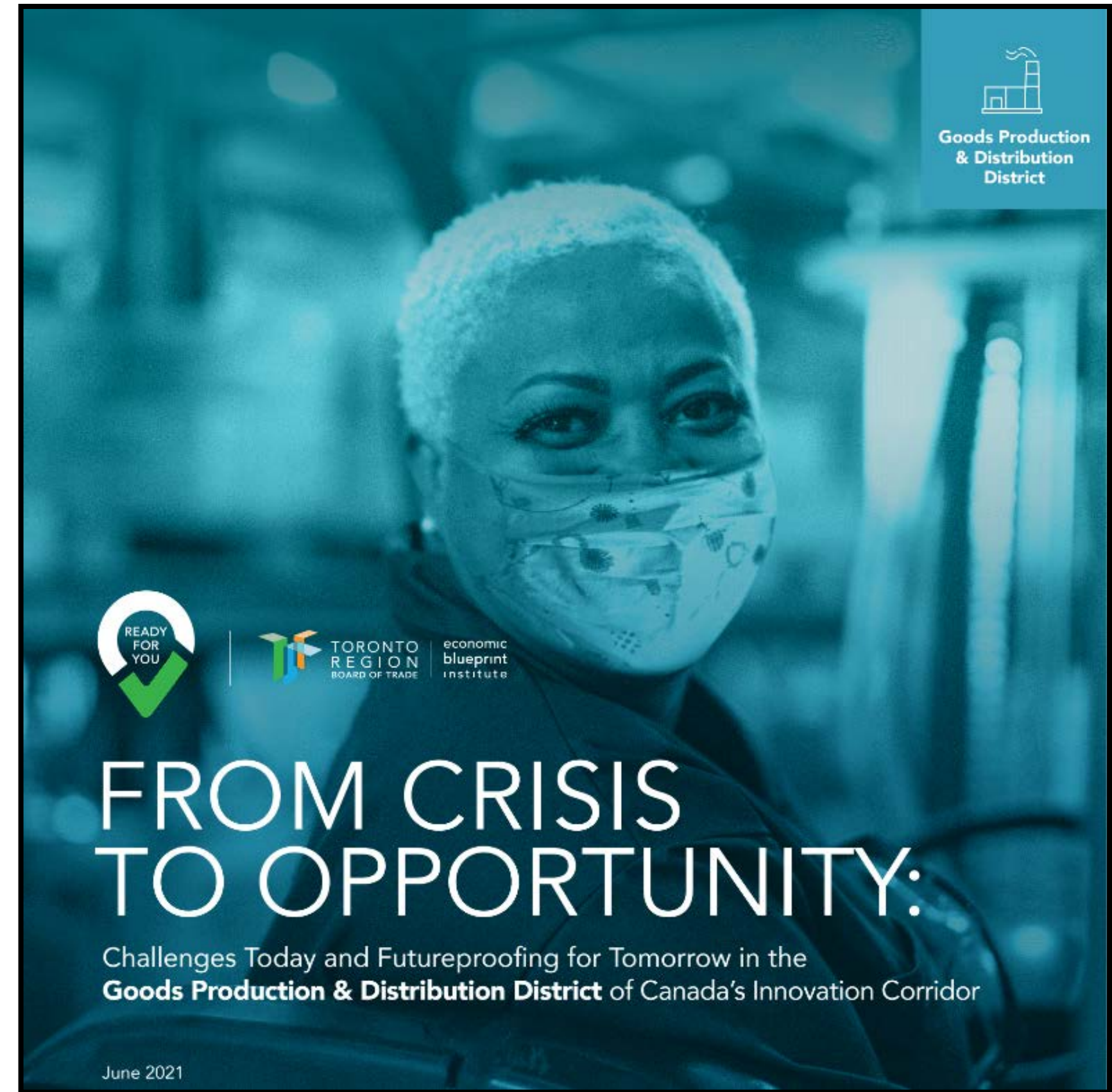
ONGOING CHALLENGES

Maintaining mitigation measures & compliance

Vaccination access, uptake & HR policies

Rapid testing program

Transitioning to “new normal”



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